


# News from Idaho

*Idaho Board of Nursing  
PO Box 83720 - Boise, Idaho 83720-0061*

<b><i>Governor Appoints Board Members</i></b>	<b><i>Board of Nursing Meeting Dates:</i></b>
<p>The Board of Nursing is pleased to announce that Governor Dirk Kempthorne has appointed the following Board members:</p> <ul style="list-style-type: none"> <li>• Analyn Frasure, LPN, Pocatello - reappointed to a practical nurse position for a third 4-year term expiring April, 2007</li> <li>• Jill Howell, RN, Jerome - appointed to a professional nurse position for an initial 4-year term expiring April, 2007</li> <li>• Randy Hudspeth, RN, NP, Boise - appointed to an advanced practice professional nurse position for an initial 4-year term expiring April, 2007</li> </ul>	<p>November 13-14, 2003 <i>Deadline - 10/14/03</i> January 28-29, 2004 <i>Deadline - 12/29/03</i> April 29-30, 2004 <i>Deadline - March 29, 2004</i> July 29-30, 2004 <i>Deadline - 6/29/04</i> October 28-29, 2004 <i>Deadline - 9/28/04</i></p>
<b><i>Board of Nursing Holds Quarterly Meetings</i></b>	<b><i>Members</i></b>
<p>The Board of Nursing meets on a quarterly basis with the next meeting scheduled for November 13-14, 2003, in Boise, Idaho. The meeting will be held at the Red Lion Suites, 424 Park Center Boulevard, Boise, Idaho. If you are interested in attending this meeting and/or require special accommodations, please contact the Board office (208) 334-3110, ext. 25.</p> <p>Items that you want to have considered by the Board should be submitted to the Board office by the deadline indicated. Requests from persons wishing to meet with the Board must also be received by the deadline date. All meetings of the Board, except for executive sessions, are open to the public.</p> <p>During each meeting, the Board holds an open forum for one hour. Individuals may express their concerns or make inquiries of the Board during this time period. No appointment is necessary to make a presentation during the forum; however, you should contact the Board office to confirm the time of the open forum and to make any arrangements for special assistance. Action will not be taken on any issues presented during the forum, but may be placed on future agendas for consideration. If there are no presentations during the forum, the Board will proceed with the conduct of regular business.</p>	<p>Dan Bauer, RN, Chairman - Boise Claudeen Buettner, RN Twin Falls Karen Ellis, RN Pocatello Sheri Florence, Consumer - Boise Analyn Frasure, LPN, Vice-Chairman- Pocatello Judy Hansen, LPN Jerome Jill Howell, RN Jerome Randy Hudspeth, RN, NP - Boise Shirley Meyer, RN Meridian</p> 

### ***Licensed Professional Nurse (RN) Renewal Information***

The renewal period for licensed professional (RN) nurses was completed August 31, 2003. Late renewals will continue to be processed as received. White 'verification of licensure' cards enable employers to verify current licensure during the time period that a renewal is being processed. Employers are also encouraged to utilize the Board's Interactive Voice Response (IVR) System to verify current licensure for their employees by calling (208) 334-3110 and following the oral instructions.

Each year a large number of renewal applications are returned to the Board office by the Post Office because of a change in address. The fact that the post office provides its customers with limited forwarding does NOT relieve the licensee of the responsibility of keeping the Board notified of changes in address. Licensees who fail to timely renew their licenses will be assessed a late fee.

Additionally, licensees who continue to practice nursing without current licensure may be assessed an administrative fine of up to \$100 for each separate offense not to exceed \$1000.00.

A reprimand may be issued for working without current licensure.

### ***Nursing Programs Welcome New Faculty***

The following professional and practical nursing programs have advised the Board that they have hired new faculty on campus this year:

#### **Boise State University - Boise**

Sally Carlson, RN, MN, FNP

Pam Strohfus, RN, MS

Nancy Witman, RN, MSN

#### **Brigham Young University - Idaho, Rexburg**

Jackie Schlerf, BSN

Gennelle Taylor, BSN

Thomas Thornton, BSN

#### **College of Southern Idaho - Twin Falls**

Jeffry Ruprecht, BSN

Elizabeth Zimmerman, MSN

Tina Peer, BSN

Linda Rodgers, BSN

#### **Idaho State University - Pocatello**

Cherie Mary Hulse, BSN

Nancy Beckham, BSN, MSN, FNP, PhD

Lois Marquette, BSN, MSN

#### **North Idaho College - Coeur d' Alene**

Ellamarie Anderberg, MN, BSN

Kathryn Rose, JD, BSN

#### **Northwest Nazarene University - Nampa**

Patricia Kissell, PhD, MNEd, BSN

The Board of Nursing extends a warm welcome to all new faculty.

### **Check Your Employee's Licensure Status.**



The Board of Nursing encourages the use of the Interactive Voice Response System (IVR) by employers to check current licenses of their employees. To access the IVR, available 24/7, call the main office number (208) 334-3110 and select the RN/LPN Licensure Information System. The numerical portion of the license number is required to make an inquiry. If necessary, an operator can be accessed by following the instructions (M-F/8-5 MST). Please note: The IVR CANNOT verify temporary licenses or licenses for Advanced Practice Professional Nurses (CNM, CNS, NP or RNA). Watch for installation of the new IVR system in the very near future. A new option will be a verification of licensure fax-back request and easier access to the database and individuals.

### ***Significant Board Actions***

At their May 7-9, 2003 meeting, the Board of Nursing members took the following actions:

- Adopted the National Council Licensure Examination for RNs and LPNs (NCLEX-RN/LPN) as the examination for licensure in Idaho for professional and practical nurses.
- Granted continuing full approval to the professional nursing programs at North Idaho College, Coeur d'Alene and Lewis-Clark State College, Lewiston, based on consistently meeting Board standards. Approval will expire June 30, 2006 and June 30, 2011, respectively.
- Approved the proposed curriculum, "Curriculum Guide for the Assistance with Medications for Unlicensed Assistive Personnel" submitted by the Idaho Division of Professional-Technical Education.



At their July 31-August 1, 2003 meeting, the Board of Nursing members took the following actions:

- Elected the following members as officers of the Board for 2003-2004: Dan Bauer, RN, Boise, Chairman and Analyn Frasure, LPN, Pocatello, Vice-Chair.
- Appointed Karen Ellis, RN, Pocatello, as the continuing chair of the Program for Recovering Nurses Advisory Committee for the period ending May 2004.
- Affirmed the August 1991 Board decision to discontinue Board of Nursing NCLEX item review
- Granted continuing full approval to the practical nursing program at North Idaho College, Coeur d'Alene, based on consistently meeting Board standards. Approval will expire June 30, 2011.

### ***Nurse Aide Training Program Approval***

Continuing approval was granted for the period ending September 1, 2004, to the nursing assistant training programs administered by:

Boise State University, Boise

College of Southern Idaho, Twin Falls

Eastern Idaho Technical College, Idaho Falls

Idaho State University, Pocatello

Lewis-Clark State College, Lewiston

North Idaho College, Coeur d'Alene

Secondary Programs administered under the authority of the Idaho Division of Professional-Technical Education

### ***Advanced Practice Professional Nurse Committee***

The following persons were selected to serve as members of the Advanced Practice Professional Nurse Advisory Committee:

Diana Kottkey, FNP, Lewiston - to a term expiring June 30, 2005

R. Scott French, MD, Nordman - to a term expiring June 30, 2005

Richard Maggard, RPh, Boise - to a term expiring June 30, 2005

The APPN Advisory Committee reviews and reports to the Board on issues related to the advanced practice of nursing of certified nurse midwives, clinical nurse specialists and nurse practitioners.

### ***Wrongful Abandonment***

Due to the number of inquiries received by the Board questioning the abandonment of a patient by a nurse, the Board has adopted the following definition of Abandonment (See Rule 23.01.01.010.34):

The termination of a nurse/patient relationship without first making appropriate arrangements for continuation of required nursing care by others. The nurse/patient relationship begins when responsibility for nursing care of a patient is accepted by the nurse. Refusal to accept an employment assignment or refusal to accept or begin a nurse/patient relationship is NOT wrongful abandonment. Reasonable notification, or a timely request for alternative care for a patient, directed to an attending physician or a staff supervisor, prior to leaving the assignment, is sufficient to permit termination of the nurse/patient relationship.

### ***The Decision-Making Model -Your Tool for Determining Scope of Practice***

Previously, Administrative Rules of the Board included two resources for determining scope of practice for licensed nurses: the Decision-Making Model and lists of approved tasks for RNs and LPNs. Revised Practice Rules, which became effective at the close of the 2003 legislative session on May 5, 2003, no longer include lists of tasks for determining scope of practice, but rely solely on the Decision-Making Model.

The Decision-Making Model is a process for determining legal scope of practice and the nurse can utilize the model whenever there is a question as to whether the Board would approve a specific nursing action for a particular licensure category.

In order to determine if a specific function can be legally performed, the nurse must first determine whether the act: 1) is expressly prohibited or limited by the Idaho Nursing Practice Act or Administrative Rules; 2) was taught in the nurse's educational program's curriculum and the nurse is clinically competent to perform the function; 3) does not exceed employment policies and procedures or established job descriptions; 4) is consistent with national nursing specialty organization standards or accepted nursing research; and 5) is within the accepted standard of care for the geographic region, the practice setting and for nurses in similar situations. Using this systematic problem-solving model, the nurse utilizes his/her best judgment to determine whether the task is within the recognized scope of practice of the licensure category.

### ***Thanks to Volunteers***

A special thanks goes to the following Idaho nurses who have been selected to serve on committees for the National Council of State Boards of Nursing:

Patricia Decker, RN, Idaho Falls - member - NCLEX-PN Item Review Panel  
Carol Lance, RN, Idaho Falls - alternate member - NCLEX-RN Item Review Panel  
Carolyn Hansen, RN, Idaho Falls - member - NCLEX-RN Item Review Panel  
Julie Hunsaker, RN, Rupert - alternate member - NCLEX-RN Item Review Panel  
Diane Fuhrman, RN, Meridian - member - NCLEX-RN Item Writer  
Shirley Meyer, RN, Meridian - elected to the Nominating Committee representing Area I (the Northwest)  
Vicky Goettsche, RN, Staff/Board of Nursing - member - Disciplinary Resources Advisory Panel



The Board is appreciative of nurses from Idaho who volunteer their time and expertise for these important activities.

### ***Nurse Licensure Compact Update***

On July 1, 2003, the state of Tennessee joined the following Boards as a member of the Nurse Licensure Compact.

Arizona	Arkansas	Delaware
<b>Idaho</b>	Iowa	Maine
Maryland	Mississippi	Nebraska
North Carolina	South Dakota	Texas
Utah	Wisconsin	

The Compact allows a nurse to hold one license (in his or her state of residence) and grants the privilege to practice in other Compact states, as long as that nurse acknowledges that he/she is subject to each state's practice laws and discipline. Under the Compact, practice across state lines is allowed, whether physical or electronic, unless the nurse is under discipline or monitoring conditions that restrict practice across state lines. A nurse residing in a Compact state may not hold a valid license in another Compact state.

For more information visit: [www.ncsbn.org](http://www.ncsbn.org)

### ***Board of Nursing Discipline Process***

The Board of Nursing has written policies for processes related to complaints received by the Board concerning a nurse's alleged failure to comply with the Nursing Practice Act and/or Administrative Rules. All written complaints received by the Board are investigated. The nurse is afforded all due process rights, including the right to have an attorney present for all proceedings. Complaint investigation may include interviews with the nurse, witnesses, patient, and/or others; medical record review; court document review; and consideration of other sources of information. After the investigation is completed, it is determined if the allegations have been substantiated, and, if so, does the case warrant formal disciplinary action by the Board. Actions range from informal actions including dismissal of the complaint, letters of caution, and informal reprimands to formal Board action including reprimands, suspension and/or revocation of licensure. For nurses whose practice is or may be impaired as a result of addiction, mental-illness, and/or physical disability, the Board offers an alternative to disciplinary action designed to support the nurse in seeking appropriate treatment and return to safe practice under strict monitoring conditions.

Grounds for Discipline and Standards of Conduct are included in the Nursing Practice Act and the Administrative Rules of the Board and can be accessed on the Board of Nursing website:

[www2.state.id.us/ibn/ibnhome.htm](http://www2.state.id.us/ibn/ibnhome.htm) – link to Administrative Rules



### ***Public Access to Nursys™***

The Nursys™ Licensure QuickConfirm system provides online nurse licensure verification to employers and others. The reports provide data on licensure, discipline and status of privilege to practice in states within the Nurse Licensure Compact. Additional information on public access to Nursys™ can be found at [www.nursys.com](http://www.nursys.com) or [www.ncsbn.org](http://www.ncsbn.org).

### ***Subscription Available***

The Board of Nursing's newsletter, *News from Idaho*, is sent to the major employers of nurses in Idaho at no charge. These facilities are encouraged to duplicate the newsletter and distribute to employees. If you would like to receive your own copy of the *News from Idaho*, published in March and September, complete the Subscription Request Form below and return to the Board office with the \$2.00 fee (plus 12 cents tax). A five-year subscription is available for \$8.49 (plus 51 cents tax). If you report an address change to the Board, please indicate that you also maintain a subscription to the newsletter so that both databases can be updated.

### ***Subscription Request Form***

Name:

Address:

City:

State:

Zip Code:

1 year subscription - ☐ 5 year subscription - ☐

*For Office Use Only*

Start Date \_\_\_\_\_

End Date \_\_\_\_\_

### ***A Nurse is a Nurse***



On July 1, 2003, it became a violation of state law to use the title "nurse", "registered nurse", "licensed practical nurse", "graduate nurse", or "professional nurse" unless you are licensed as either an RN, LPN or APPN to practice in this state. House Bill 203, passed by the Legislature and signed into law on April 1, enhances public protection by clearly regulating who may represent him or herself as a licensed nurse, allowing our public to confidently trust in who is providing their nursing care.

### ***License Canceled***

The following licenses were canceled for failure to pay the licensure fee (checks were returned by the bank):

Name	License Number	Date Canceled
Elizabeth Reich	PN-6849	4/28/2003
Dennis Flagen	PN TL-13086	9/18/2003

Please notify the Board office if either of these individuals applies for employment in your facility.

### *A Word from the Board of Medicine*

Besides physicians, the Board of Medicine licenses and regulates physician assistants, physical therapists, physical therapy assistants, occupational therapists, occupational therapy assistants, athletic trainers, dietitians, respiratory therapists and provides limited permits for polysomnographers. The Board also registers medical residents and various trainees in the above professional training programs.

Recently there have been a few incidents of unlicensed people being hired by an organization, and when the organization bills for the services the insurance company denies payment because the individual is unlicensed. If you are responsible for hiring for an agency or organization please verify the license status of the individual by checking the Board of Medicine license verification database on the web site [www.bom.state.id.us](http://www.bom.state.id.us) or by calling the office at 327-7000.

### *Profile of Idaho Nurses*

RN's in Idaho provided the following demographic information on their latest licensure renewal applications:

<i>Ethnicity</i>	<i>Total</i>	<i>Total Employed</i>
Caucasian	9,992	8,238
African American/Black	31	26
Hispanic	129	113
American Indian/Alaskan Native	62	52
Asian/Pacific Islander	97	92
Multi-Racial	29	24
Other	9	8

#### *Gender*

Female: 10,287

Male: 1,142

#### *Age*

<i>20-29</i>	<i>30-39</i>	<i>40-49</i>	<i>50-59</i>	<i>60+</i>
1116	2150	3543	3085	1178

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PRESORTED STANDARD  
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BOISE, ID

### *Exploring the Value of Continuing Education Mandates*

Establishment of a link between mandatory continuing education (CE) and the development of professional competence has been deemed crucial to future decision-making about the best methods of assuring the continued competence of health care practitioners. The National Council of State Boards of Nursing (NCSBN) Research Department developed a research study to explore that issue. Findings resulting from the study indicate:

1. Nurses tend to accumulate CE hours whether or not they are mandated to do so.
2. Nurses with a CE mandate attend more hours of CE unrelated to their work or interests.
3. Nurses consider work experience as the greatest contributor to their current levels of ability.
4. Those nurses with and without CE mandates estimate the same levels of growth in 10 professional abilities.
5. Access to CE and other factors related to professional learning varies among nurses in different work settings and possibly among nurses in different population settings.
6. Nurses with CE mandates may have greater access to some sources of CE such as CD vendors because nurses with mandates are targeted by those providers.
7. Nurses in lower population areas experience less growth in some abilities than do those in more populous regions.

*For the complete report, contact the National Council of State Boards of Nursing at [www.ncsbn.org](http://www.ncsbn.org)*